

**Decisions to be considered by
Full Council on 25 February 2016**

Decisions of the meeting of the CABINET held
at 10.30 am on Thursday, 25th February, 2016
at COUNCIL CHAMBER, CIVIC CENTRE,
STONE CROSS, NORTHALLERTON

Present

Councillor M S Robson (in the Chair)

Councillor	P R Wilkinson	Councillor	N A Knapton
	Mrs B S Fortune		

Also in Attendance

Councillor	P Bardon	Councillor	D Hugill
	M A Barningham		Ms C Palmer
	D M Blades		Mrs I Sanderson
	Mrs C S Cookman		S Watson
	S P Dickins		D A Webster
	A W Hall		

An apology for absence was received from Councillor B Phillips

CA.61 **EXCLUSION OF THE PUBLIC AND PRESS**

THE DECISION:

That under Section 100A(4) of the Local Government Act 1972, the press and public were excluded from the meeting during consideration of the items of business at minute nos CA.62 on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act as the Cabinet was satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

CA.62 **STAFFING MATTERS**

All Wards

The subject of the decision:

This report sought consideration of staffing issues and submitted a revised Pay Policy for approval.

Alternative options considered:

The alternative options considered were as set out in the report.

The reason for the decision:

Cabinet was satisfied that the decision to approve the recommendations would support the longer term position of the Council.

THE DECISION:

That Cabinet approves and recommends to Council that:-

- (1) the voluntary redundancy of the Chief Executive is agreed on the terms shown in Annex A of the report with an effective last working day of 29 February 2016 to be financed from the One-Off Fund;
- (2) Dr Justin Ives be appointed to the post of full time Chief Executive from 1 March 2016 with the same job description and terms and conditions as the previous incumbent, and the role of the Executive Director and Deputy Chief Executive be deleted from the establishment;
- (3) Mr M Jewitt and Mr D Goodwin be confirmed in the posts of Executive Director on their current terms and conditions;
- (4) Miss Louise Branford-White be appointed as the Council's Statutory Finance (S151) Officer and Mr Gary Nelson be confirmed in the role of the Council's Statutory Monitoring Officer; and
- (5) the revised Pay Policy attached at Annex C of the report be approved and that this supersedes any previous Pay Policy.

The meeting closed at 11.00 am

Leader of the Council